

MSc in Human Resource Management and Organizational Behaviour (13 months or 2 years/90 ECTS, Master)

TABLE 2: COURSE DISTRIBUTION PER SEMESTER

A/A	Course Type	Course Name	Course Code	Periods per week	Period duration	Number of weeks/ Academic semester	Total periods/ Academic semester	Number of ECTS
A' & B' Semester								
1.	Core	Communication Skills	HR535	N/A	55	1-2 weeks	14	3
2.	Core	Employee Resourcing, Appraisal & Talent Management	HR570	N/A	55	1-2 weeks	28	6
3.	Core	Ethics, CSR & Sustainability	HR495	N/A	55	1-2 weeks	28	6
4.	Core	Foundations of Accounting & Finance	MA565	N/A	55	1-2 weeks	21	4.5
5.	Core	International HRM	HR600	N/A	55	1-2 weeks	28	6
6.	Core	Labour Law and Employment Relations	HR555	N/A	55	1-2 weeks	21	4.5
7.	Core	Developing Leadership & Managing Change	HR650	N/A	55	1-2 weeks	28	6

8.	Core	Organisational Behaviour	HR405	N/A	55	1-2 weeks	28	6
9.	Core	Qualitative Research	HR585	N/A	55	1-2 weeks	14	3
10.	Core	Rewards Management	HR565	N/A	55	1-2 weeks	28	6
11.	Core	Statistics & Quantitative Research	MA575	N/A	55	1-2 weeks	28	6
12.	Core	Strategic HR Pre-requisites: HR405 and any two of the following: HR565, HR570, HR560	HR605	N/A	55	1-2 weeks	28	6
13.	Core	Training & Employee Development	HR560	N/A	55	1-2 weeks	28	6
14.	Core Professional Workshops	Managing Diversity	HR590	N/A	55	1 ½ days	10	1
15.	Core Professional Workshops	Coaching Skills & Techniques	HR590	N/A	55	1 ½ days	10	1
16.	Core Professional Workshops	Conflict Management	HR590	N/A	55	1 ½ days	10	1
17.	Core Professional Workshops	Human Capital Metrics and Analytics	HR590	N/A	55	1 ½ days	10	1

18.	Core Professional Workshops	Emotional Intelligence	HR590	N/A	55	1 ½ days	10	1
19.	Core Professional Workshops	Current Trends in HR	HR590	N/A	55	1 ½ days	10	1
20.	Elective	Managerial Economics	MA480	N/A	55	1-2 weeks	28	6
21.	Elective	Management of Information Systems	BI400	N/A	55	1-2 weeks	28	6
22.	Elective	Marketing Management	MA490	N/A	55	1-2 weeks	28	4.5
23.	Elective	Negotiating Skills	HR430	N/A	55	1-2 weeks	14	3
24.	Elective	Operations Management	MA440	N/A	55	1-2 weeks	21	4.5
25.	Elective	Project Management	HR465	N/A	55	1-2 weeks	28	6
26.	Elective	Special Topics in Management	HR490	N/A	55	1-2 weeks	14	3
27.	Elective	Planning & Starting a New Business	MB750	N/A	55	1-2 weeks	28	6
28.	Elective	Total Quality Management	HR540	N/A	55	1-2 weeks	21	4.5
29.	Elective	Research Paper <i>*offered based on availability of relevant research projects</i>	HR900	N/A				12