

Form 400.1

Ref. Number: 07.14.025.004.002

**FINAL REPORT OF THE CYPRUS AGENCY OF QUALITY ASSURANCE AND
ACCREDITATION IN HIGHER EDUCATION**

**EVALUATION - ACCREDITATION
OF THE PROGRAMME OF STUDY**

IN GREEK:

Διοίκηση Επιχειρήσεων [4 ακαδημαϊκά έτη, 240 ECTS, Πτυχίο (BA)]

IN ENGLISH:

Business Administration [4 academic years, 240 ECTS, Bachelor of Arts (BA)]

**OF THE HIGHER EDUCATION INSTITUTION
C.D.A. College (Pafos)**

This Final Report was prepared based on Article (20)(2)(f)(i) of the “Quality Assurance and Accreditation in Higher Education and the Establishment and Operation of an Agency on Related Matters Laws” of 2015 to 2021 [L. 136 (I)/2015 - L. 132(I)/2021].

THE PROCEDURE:

On the 14th of January 2025, the legal representative of the Higher Education Institution “**C.D.A. College**” (**Pafos**), applied (Doc. 200.1), based on Article (17) of the “Quality Assurance and Accreditation in Higher Education and the Establishment and Operation of an Agency on Related Matters Laws” of 2015 to 2021, for the evaluation-accreditation of the programme of study:

IN GREEK:

Διοίκηση Επιχειρήσεων [4 ακαδημαϊκά έτη, 240 ECTS, Πτυχίο (BA)]

IN ENGLISH:

Business Administration [4 academic years, 240 ECTS, Bachelor of Arts (BA)]

This application is registered with the reference number: 07.14.025.004.002

In the framework of competences conferred on it by the relevant legislation, the Council of the Agency has constituted an External Evaluation Committee (EEC), which after initially

examining the institution's application for programme evaluation and accreditation, performed an on-site visit at the institution on the 11th of June 2025.

The EEC met with the head of the institution, the head of the relevant department, the programme's coordinator, members of the academic staff, members of the administrative staff, students and/or their representatives and the Internal Quality Assurance Committee. Additionally, the EEC examined the institution's facilities (library, computer labs, labs, teaching classes, research infrastructures, etc.), various documents presented and/or requested by the EEC, the School's/Faculty's structure and the programme's position in it, the CVs of the teaching staff and their relationship to the institution as teachers in regard to any other duties and teaching.

The EEC has documented its findings and recommendations and drew up the External Evaluation Report in the Doc. 300.1.1.

CYQAA Council's Decision

The Council of the Cyprus Agency of Quality Assurance and Accreditation of Higher Education, during its 127th Summit on the 6th of October 2025, according to the Article (20)(2)(f)(i) of the "Quality Assurance and Accreditation in Higher Education and the Establishment and Operation of an Agency on Related Matters Laws" of 2015 to 2021 [L. 136 (I)/2015 - L. 132(I)/2021], and on the basis of the suggestions of the External Evaluation Committee, the comments of the institution on the External Evaluation Committee report and the Feedback report from the External Evaluation Committee, **decided that the programme is accredited to be delivered in English**, with the following recommendation:

According to the Agency's announcement, dated 29 September 2020, institutions offering Bachelor and Master's degree level programmes, should employ permanent academic Staff/Full-time staff in the field of teaching and research, whose members must hold a PhD and have research experience in a subject related to their teaching subject and have similar experience. <https://www.dipae.ac.cy/index.php/el/nea-ekdiloseis/anakoinoseis-el/545-29-09-2020-monimo-kai-plirous-apascholis-sis-akadimaiko-prosopiko-idrymaton-anoteris-ekpaidefsis-gia-programmata-spoudon-epipedou-ptychiou-kai-master-erevna>

No later than the end of the Fall semester of the academic year 2025-2026, the institution should proceed with the recruitment of academic teaching staff in the programme ensuring that the special/part time teaching staff does not exceed 30% of the teaching and research staff.

The current accreditation begins in the **Fall** semester of the academic year **2025-2026** and ceases to be in effect at the end of the **Spring** semester of the academic year **2029-2030**.

Based on (4)(c) of the relevant Law, it is noted that “the above accreditation is valid for the period provided by the provisions of the Law and is repeated every five (5) years and that the procedure starts at the request of the institution, which must, and shall be submitted at least sixteen (16) months before the expiry of the previous accreditation”.

Additionally, based on Article (17)(3)(g) during the period of validity of the Accreditation, the Agency acting of its own motion, may examine whether the criteria continue to be met and if they are not met, then the Agency shall revoke the Accreditation, and immediately inform the institution concerned.

(Professor Mary Ioannidou-Koutselini)
President of the Board of the
Cyprus Agency of Quality Assurance and
Accreditation in Higher Education

Date: 7 October 2025