

# Dr. Eugenia Vathakou

**Address: 1 Eleftheriou Venizelou str, Papagou – Attica, 15669, Greece**

**Mobile phone: +30 6948890739**

**Email: evathakou@hotmail.com, Skype ID: eugenia.athens**

## Executive Summary

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13 years teaching experience at the university at graduate and post-graduate level; extensive experience with blended learning (e-learning & on campus learning);

Extensive experience in research:

- quantitative and qualitative methods
- participatory action research methodology

15 years training on a variety of topics in the field of conflict transformation, global education and civil society capacity building (more than 500 small and medium size Greek NGOs trained over the

last 4 years on needs assessment and project planning).

Solid know how in:

- evaluation and reporting of large scale projects funded by the EU and other international donors;
- design & management of socio-economic development projects, peace building projects and global education projects;

Collaboration with a large network of Non Governmental Organisations, International Organisations, national, and local authorities and other actors such as universities and research centres;

## Research Interests

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- Social Complexity & Change
- Global social movements and civil society
- Participatory action research for local development
- Conflict transformation
- Peace building & international development cooperation
- The migration development nexus

## Education & Distinctions

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1999 - 2004, University of Kent at Canterbury, PhD in International Conflict Analysis [Scholarship from the State Scholarship Foundation - IKY]

1997 - 1998, University of Kent at Canterbury, MA in International Conflict Analysis [Scholarship from the State Scholarship Foundation - IKY]

1990 - 1995, Law School, Democritus University of Thrace, Degree in Law, 7,8 Very Good

## LANGUAGES

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- Greek (mother tongue)
- English (proficient)
- Turkish (Yukse II)
- French (Sorbonne I)

## PROFESSIONAL EXPERIENCE

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### TEACHING

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- Oct 2017 - ... Tutor-Counselor, Hellenic Open University, <https://www.eap.gr/el/>  
Course Module: Special Topics in European Civilization
- Feb 2013 - ..... Adjunct Lecturer, University of Peloponnese, Department of Political Science and International Relations, [www.uop.gr](http://www.uop.gr)  
Courses taught at post-graduate level: European Development Policy and the Role of Development NGOs, Global Inequalities and North - South Relations, Conflict and Crisis management, Project Planning and project Management, Social Movements
- March -July 2014 / March - July 2015 / March - July 2016, Adjunct Lecturer, National and Kapodistrian University of Athens, <https://eclass.uoa.gr/courses/PSPA140/>  
Topics taught at post-graduate level: Project Life Cycle, Needs Assessment and Project Planning (Logical Framework Approach)
- 10.2007 – 02.2010 Adjunct Lecturer (Law 407), University of the Aegean, Department of Mediterranean Studies, <http://www.mediterraneanstudies.gr/tms/>  
Courses taught at graduate level: International Relations II, Greek – Turkish Relations, Turkish Foreign Policy, Euro-Mediterranean Relations

### TRAINING

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- 15.3.2019 & 19.4.2019, 10hrs training on conflict management at the workplace, workshop for 40 people (doctors, nurses, psychologists, social workers, volunteers and administrative personnel) working at GALILEE - Palliative Care Unit
- 18.12.2018 & 15.2.2019, Training on conflict management at the work place, seminar for nurses from different hospitals in Attica region, organised by the Nursing School of National and Kapodistrian University of Athens
- March - May 2018, training on conflict analysis & resolution tools and strategies for managers of structures hosting Unaccompanied Minor Refugees in Greece, in the framework of the project: "From Loss and Adversity to Resilience" (the project is implemented by MERIMNA with funding from UNICEF)
- March 2016 - ... Trainer, HIGGS <http://www.higgs3.org/>  
Topics taught: Project Life Cycle, Needs Assessment, Project Planning, Networking, Advocacy, conflict management at the workplace
- September 2012 - October 2015, University of Peloponnese, Department of Political Science and International Relations, [www.uop.gr](http://www.uop.gr)  
Trainer at the Autumn School for NGOs staff, a project funded by Stavros Niarchos Foundation. Topics taught: Project Life Cycle, Needs Assessment, Project Planning
- April 2012 - Sept 2013, Youth and Lifelong Learning Foundation (INEDIVIM), <https://www.inedivim.gr/>  
Updating and further development of the educational material for Second Chance Schools for the subject of Social Education and guidance and supervision of the teachers of the second chance schools in Greece.

- 2005-2017, More than 700 hrs of training in the framework of various EU funded projects. Indicative topics: crisis early warning, methods of peaceful conflict resolution, MDGs, a variety of global education topics, civil society capacity building

## RESEARCH

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- EU - Russia Civil Society Forum, Member of the Experts Group - Researcher for Greece, February 2018 - December 2018  
<http://eu-russia-csf.org/>
- EEA Grants – Action: Participatory Action Research to Address Un/under-Employment at the Local Level (EEA GR07/3694), 2015-2016
- EEA Grants – Action: Overcoming Barriers to a Multicultural Society (EEA GR07/....), 2015-2016
- EU, Lifelong Learning Programme – MINGLE: Migrant Language and Social Integration (527834 - Lifelong Learning Programme – 1 - 2012 – 1 - GR – GRUNDTVIG – GMP), 2012-2014
- Youth in Action - Youth Participation in Local Administration and Empowerment with an Emphasis on Addressing Social Exclusion in the time of Crisis - 1/3/2013 - 15/07/2013
- Youth in Action - Policy Analysis Workshop: Policy Proposals and Measures for Youth Participation in the New Institutional Framework for Local Administration. (Phase I & II: GR-13- E5-2012-R1 & 1.3/R1/2012/05), 2011-2013

## CONSULTING & MENTORING

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### ➤ Strategy development, action planning, fund development

- April 2018-October 2019, Coordinator of the National Committee for the Development and Implementation of Palliative Care Strategy in Greece, employed by WHPCA, under the aegis of the Ministry of Health, with funding from Stavros Niarchos Foundation (Ministerial Decision Α1β/Γ. Π. οικ 58099, 25/07/2018)
- Sept 2017 - .... Greek Forum of Migrants  
<http://www.migrant.gr/cgi-bin/pages/index.pl?arlang=Greek&type=index>
- April 2017, Activate Now - NGO, <https://activateyourparticipation.wordpress.com/>
- January 2017, Proteus Social Innovation and Development-KOINSEP, <http://proteusinnovation.com/el/structure/>
- April 2015, European Village - NGO, <http://www.european-village.org/>
- February 2015, Time Bank of Holargos Papagos, <http://trapezaxronou.weebly.com/>
- October 2014, Greek-Bulgarian Association
- September 2014, MERIMNA - NGO, <http://www.merimna.org.gr/>
- April 2014, Together for Children Association, <http://mazigiatopaidi.gr/en/>

### ➤ Policy analysis

- Feb 2017, University of Peloponnese, Vathakou, E., Lalagianni, V., Georgiou, A., Policy recommendations for migrants' cultural integration in Greece
- Sep 2014 - Jan 2015, European Programs Implementation Service (EPIS) - Hellenic Parliament, Vathakou, E., Study to enable EPIS and the Hellenic Parliament to have a

clear vision, scope and role in the regions of the Balkans, the Middle East and the Caucasus and develop a clear penetration strategy.

- March 2013, EUNOMAD Country Report, Vathakou, E., Papadopoulos, A., Migration, development, integration/citizenship: State of affairs in Greece 2012

## EU PROJECT MANAGEMENT

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### ➤ EU Project Planning & Management

- December 2017 - June 2018, Project Manager, MERIMNA, **Project title:** "From Loss and Adversity to Resilience"
- July 2016 - October 2017, Project Manager, MERIMNA, **Project title:** "Following their Footsteps", funded by EPIM, <http://www.merimna.org.gr/koinonikes-ekdiloseis/nea-merimnas/176-following-their-footsteps-2016>
- April 2015 - March 2015, Project Manager, MERIMNA **Project title:** Care for Effectiveness, Sustainability, Participation, Transparency, funded by EEA Grants through Bodossaki Foundation
- 01.12.2011 - 01.02.2012, Project Designer, Municipality of Evrotas, **Project title:** CAP against the crisis, funded by Europe for Citizens Program, <http://www.eurota.gr/>
- 10.2010 -12.2012, Project Manager in Greece, European Perspective, Development and Education Centre, **Project title:** "Enhancing Development Education in Central-Eastern European Countries", funded by EUROPEAID, Contract No: ED 2009/202-411
- 07.06 – 12.2010, Planning and Networking Director, Development and Education Center European Perspective, Indicative list of Projects designed: **1.** "Strengthening civil society in northern Uganda for conflict early warning and prevention" Donor: European Commission, Contract Number: IFS-RRM/2009/208-171, Budget: 724.020 € **2.** "Capacity and Synergy building among Non Governmental Development Organisations and Local Authorities in Greece, Cyprus and Malta for development", Donor: European Commission, Contract Number: SCR 1300848, Budget: 353.700 € **3.** Capacity Building of Governmental and Non-Governmental Agencies to Manage Emigration in Egypt, Donor: EU Commission, Contract Number: MIGR/2007/130-328 (82), AENEAS Program, Budget: 784.000 €, **4.** Capacity Building for Local Government and Civil Society for social and economic development, Donor: EU Commission, Contract Number: EC 124 - 7971, Budget: 289.400 €
- 08.2004 - 08.2005, Project Designer/Manager/Trainer, European Perspective, Development and Education Centre, **Project Title:** Enhancing Greek Turkish Intercultural Dialogue [GREECE & TURKEY], Donor: EU, Contract No: DELTUR/MEDTQ/030-04, Budget: 78.000 €
- 02.2004-10.2004, Project Manager, European Perspective, Development and Education Centre, **Project Title:** Improvement of Interethnic Relations Through Dialogue and Reconciliation" [FYROM], Donor: EAR, Contract Number: 02/MAC01/01/004, Budget: 204.000 €

### ➤ EU Project Evaluation

- April 2017 - ... Evaluator of ERASMUS+ funding applications, State Scholarships Foundation (IKY), <https://www.iky.gr/el/erasmusplus>
- May 2014 - June 2014, Evaluated funding applications in the framework of "We are All Citizens" Program, which was implemented under the EEA Grants and Norway Grants in Greece and managed by Bodossaki Foundation. [www.weareallcitizens.gr](http://www.weareallcitizens.gr)
- 10.2013 - 10.2014, Future Worlds Center, Project evaluated: "Human Rights and Reconciliation – Civil Society Acts Beyond Borders", (a peace building project

- implemented in Israel and Palestine), Contract no: EuropeAid/127237/C/ACT/Multi, Budget: 874,863 €
- 10.2012-04.2013, Future Worlds Center, 2. Project evaluated: "TEACHMDGs", Contract no: DCI-NSA-ED/2009/202-079, Budget: 829.534 €
  - 10.2012-04.2013, 04-6.10, Future Worlds Center, Project evaluated: "Accessing Development Education", Contract no: ONG-ED/2007/136-419, Budget:400.275 €

## **PUBLICATIONS**

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### **BOOKS**

- Κοινωνιολογία των Ελληνοτουρκικών Σχέσεων - Αυθόρμητη Διαχείριση Κρίσεων στην Παγκόσμια Κοινωνία, 2018 [Sociology of Greek-Turkish Relations - Spontaneous crisis management in global society]
- "Crises and Peace Processes as Autopoietic Systems in World Society: Examples from Greek-Turkish Relations", Verlag Berlin, 2010;

### **ARTICLES - CONTRIBUTIONS**

- Ε. Βαθάκου & Β. Λαλαγιάννη, Μελετώντας πέντε κοινότητες μεταναστών στην Ελλάδα σήμερα: Γλώσσα, εκπαίδευση και διαπολιτισμικός διάλογος ως εμπόδια και ως καταλύτες στην ένταξη, στο Σ. Πετρόπουλος & Α. Χουλιάρας, Ξεπερνώντας εμπόδια αναζητώντας ευκαιρίες: Η ένταξη των μεταναστών στην ελληνική κοινωνία, Παπαζήσης 2017 (υπό έκδοση)
- Ε. Vathakou & V. Lalagianni, Barriers and enablers to cultural integration - Insights from the community of the Nigerian migrant women in Greece, The Greek Politics Specialist Group Working Paper, March 2017, <http://www.gpsg.org.uk/publications/working-papers/>
- H. Svare & E. Vathakou, Field Configuring Events and Action Research: A case study from Sparta, International Journal of Action Research, Vol 14, 2017
- E. Vathakou, M. Tsampra and P. Sklias, Addressing Un/Under-employment at the local level: Participatory Action Research in Greece of Crisis. EconWorld Working Papers Series, 2017
- E. Vathakou, Citizens' Solidarity Initiatives in Greece during the financial crisis, in Clark J , Huliaras A. Sotiropoulos D, 'Austerity and the Third Sector in Greece: Civil Society at the European Front Line, Ashgate Publishing House, 2015;
- E.Vathakou & Pantelis Sklias, Non-State Actors in the era of the economic crisis: the case of Greece, Journal of Regional Socio-Economic Issues (JRSEI) Volume 2, Issue 2, 2012
- E. Vathakou, "Greek – Turkish Peace Processes as Autopoietic Systems", in Turkey's Accession to the European Union, ed. Constantine Arvanitopoulos, Springer –Verlag Berlin Heidelberg, 2009;
- E. Vathakou, The Emergence of a Greek –Turkish Cooperation System as the Result of a Butterfly Effect", Etudes Helleniques/Hellenic Studies, ed. Panayotis Tsakonias, Volume 15, No. 1, Spring /Printemps 2007, pp.107-132
- E. Vathakou, "The Autopoiesis of Conflict Transformation: a 'Butterfly Effect' in Greek-Turkish Relations" in "Territorial Conflicts in world society: modern systems theory, IR and conflict studies", ed. Stephan Stetter, Routledge, New International Relations Series, London, April 2007;

### **MANUALS**

- Vathakou, E., & Kareta, E., "Democratic Participation and Global Solidarity", 2015 [http://hellenicplatform.org/wp-content/uploads/2016/09/e-book\\_alileggi.pdf](http://hellenicplatform.org/wp-content/uploads/2016/09/e-book_alileggi.pdf)
- Vathakou, E., Aggeli, M., "Experiential understanding of the idea of Olympic Truce - manual for teachers of primary education, trainers and facilitators, Spira, 2013 (funded by Stavros Niarchos Foundation)
- Vathakou, E., "Needs Assessment and Project Planning" in "Planning, Implementation and Evaluation of Development Programs - A Practical Guide", ed. Asteris Huliaras, Papazisi, 2012 (revised in 2017)

- Vathakou, E., "Peace Education: Enhancing Greek-Turkish Intercultural Dialogue", published by Development and Education Center European Perspective in 2006, in the framework of an EU funded project (published in Greek and Turkish).

## **OTHER SCIENTIFIC ACTIVITIES**

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- February 2017, Reviewer in Millenium, Journal of International Studies,

<http://journals.sagepub.com/home/mil>

• Member of the Scientific Committee of The 1st International Conference: "Smart Learning for Community Development", organised by the Palestinian Minister of Education and Higher Education, The Continuing Education Center & Open Learning Center At Al-Quds Open University, 20th of March 2017 <http://dspace.gou.edu/contents/smart/en/index.html>

- Guest Researcher, Centre for Welfare and Labour Research, Oslo and Akershus University College of Applied Sciences in Norway, June 2016 & December 2016

- 2011 - ... Member of the Research Group "Political Technology" of the University of Peloponnese, <http://politech.uop.gr/home/>

## **CONFERENCES**

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- 25-27 January 2017, Fifth International Conference in Economics in Rome, paper presented: Vathakou, E., Tsampra, M., Sklias, P., Addressing Un/underemployment at the local level: Participatory Action Research in Greece of crisis
- 29 November 2016, International Seminar in Athens, Overcoming Barriers to a multicultural society: The Greek Case, paper presented: Vathakou, E., & Lalagianni, V., Cultural and Educational Barriers to Multiculturalism: Tentative results of a survey in 5 migrant communities in Greece
- 23 October 2015, Conference on Geographies of work and uneven development in Europe during the crisis, paper presented: Vathakou, E., The Simple Mathematics of Local Development and Job Creation: The Laconian Method of Waste Management
- 25-29 June 2015, BISA 40th anniversary conference in London, Theme: the worlds of inequality, paper presented: Vathakou, E., Tzifakis, N., The Indignados-Aganaktismenoi Movements: A Transnational Advocacy Network Perspective
- EDEN Annual Conference 2014, Vathakou E., et al., Improve Migrant Social Integration Through Vocational Language E-Learning
- 14-17 September 2011, ISA 42nd Conference in Athens, "Supporting Sustainable Communities in times of Emergency – Participation, Empowerment and Democratic Innovations at Local Level", paper presented: Koutsoukis, N., Vathakou, E., Sklias, P., Youth empowerment in local government: Initial research findings from an ongoing research project in Greece
- 28-29 May 2009, Conference in Crakow: "Current Challenges to Peacebuilding Efforts and Development Assistance". Paper presented: «International crisis as a 'Butterfly Effect' catalysed by the news media"
- 7-8 May 2009, Lausanne, International Forum on Sport for Peace and Development. Paper presented: "Exploring the roles of sport in Peacekeeping operations"
- 3-5 December 2003, Bielefeld, Institute for Global Society: Paper presented «The Autopoiesis of Conflict Transformation: a 'Butterfly Effect' in Greek-Turkish Relations».

### **Participation in Networks, EU and Greek Working Groups**

- Nov. 2012: Representative of the Greek Ministry of Education, as expert in UNESCO's first Global Meeting realised in the framework of the Initiative "Education for All", Paris,

Conference 21-23 November 2012,  
<http://www.unesco.org/new/en/education/themes/leading-the-international-agenda/education-for-all/coordination-mechanisms/global-efa-meeting/global-efa-meeting/>

- Dec 2011-Sep 2015: Coordinator in Greece of the Global Education Week of the North-South Center of the Council of Europe, <http://globaledu.gr.blogspot.gr/>
- 2009 - 2011: Member of the Advisory Group of TRIALOG project. The objective of TRIALOG is to contribute to the mobilisation of more public support in new EU Member States, Accession and Candidate countries for actions against poverty and for equal relations between developing and developed countries through Civil Society Organisations (CSOs) as multipliers. [www.trialog.or.at](http://www.trialog.or.at)
- 02.2009 – 12.2010: Member of the Steering Committee of the Enlargement Pre-Accession and Neighbourhood Working Group (EPAN) of CONCORD [www.concordeurope.org](http://www.concordeurope.org)
- 2006 - 2007: Secretary of the Hellenic Platform for Development (pro bono)  
<http://hellenicplatform.org/>