



ΑΔΧ/ΕΧ/7160

31 Οκτωβρίου, 2024

Προς
Δρ. Μαίρη Κουτσελίνη - Ιωαννίδου,
Πρόεδρο Συμβουλίου,
Φορέα Διασφάλισης και
Πιστοποίησης Ποιότητας της Ανώτερης Εκπαίδευσης,
Λευκωσία.


Θέμα: Αναβολή λήψης απόφασης και υποβολή διευκρινίσεων και τεκμηριωμένων ενεργειών βελτίωσης για την αξιολόγηση του προγράμματος "Travel and Tourism Management" (4 academic years, 240 ECTS, Bachelor) του Ιδρύματος Ανώτερης Εκπαίδευσης C.D.A College Πάφος.


Σε απάντηση της επιστολής σας με ημερομηνία 27 Φεβρουαρίου, 2024 και στοιχεία 07.14.025.006.001 σας υποβάλλουμε απαντητική επιστολή, τεκμηριώνοντας τις αλλαγές με πρόσθετα στοιχεία.


Με εκτίμηση




Α. Δ. Χριστόφορου
(Πρόεδρος)

 **Nicosia:** P.O.Box 21972, CY-1515
nicosia@cdacollege.ac.cy

 **Larnaca:** P.O.Box 40426, CY-6304
larnaca@cdacollege.ac.cy

 **Paphos:** P.O.Box 62050, CY-8060
cdapafos@cdacollege.ac.cy

 **Limassol:** P.O.Box 70114, CY-4161
limassol@cdacollege.ac.cy

 **7777 0232**
 **+ 357 22376438**
 www.cdacollege.ac.cy

1. «Αποστέλλει την τελική κατάσταση με όλα τα μέλη του ακαδημαϊκού προσωπικού που θα διδάσκουν στο πρόγραμμα (μόνιμο, έκτακτο- προσωρινής βάσης, προσωπικό με ωριαία αμοιβή διδασκαλίας), με τον συνολικό φόρτο εργασίας τους στο πρόγραμμα και σε άλλα προγράμματα που διδάσκουν (σε κάθε πρόγραμμα πόσες περιόδους), όπως και τον διοικητικό φόρτο του καθενός (καθήκοντα και ώρες). Επιπλέον να διευκρινίζεται για κάθε μέλος του ακαδημαϊκού προσωπικού εάν εκτός από το C.D.A. Larnaca, διδάσκει και στο C.D.A. Limassol ή/και στο C.D.A. Rafos. Σε τέτοια περίπτωση να αναφέρονται οι μέρες της εβδομάδας, καθώς και οι ώρες που το κάθε μέλος του ακαδημαϊκού προσωπικού απασχολείται σε κάθε ίδρυμα.»

Απάντηση Ιδρύματος:

Σας αποστέλλουμε την τελική κατάσταση με τα όλα τα μέλη του ακαδημαϊκού προσωπικού που θα διδάσκουν στο πρόγραμμα με το συνολικό φόρτο εργασίας και διευκρινίζεται για κάθε μέλος σε ποιο παράρτημα και πόσες ώρες διδάσκει.

(Επισυναπτόμενο 1 σελ. 6)

2. «Προχωρήσει στον εμπλουτισμό του διδακτικού/ακαδημαϊκού προσωπικού με εμπειρία στο αντικείμενο του κλάδου της Διοίκησης Τουριστικών Επιχειρήσεων και ερευνητικό προσανατολισμό και όπως αποστέλλει τα βιογραφικά των διδασκόντων/ουσών, οι οποίοι/ες θα πρέπει να έχουν τα ανάλογα προσόντα για πρόσληψη σε ακαδημαϊκές θέσεις. Οι δεξιότητες του προσωπικού πρέπει να ανταποκρίνονται στα πρότυπα που έχει θέσει ο Φορέας ΔΙ.Π.Α.Ε. με βάση τα Ευρωπαϊκά Πρότυπα. Η ικανότητα συνδυασμού διδασκαλίας και έρευνας πρέπει να φαίνεται μέσα από τα βιογραφικά του προσωπικού και τις δημοσιεύσεις σε διεθνή περιοδικά με το σύστημα κριτών ή/ και σε συμμετοχή σε χρηματοδοτούμενα ερευνητικά προγράμματα. Βάσει των οδηγιών του Φορέα σε ανακοίνωση ημερομηνίας 29 Σεπτεμβρίου 2020, στα ιδρύματα που προσφέρουν προγράμματα σπουδών επιπέδου πτυχίου και Μάστερ θα πρέπει να εργοδοτείται Μόνιμο Ακαδημαϊκό Προσωπικό/ Προσωπικό Πλήρους Απασχόλησης στον τομέα διδασκαλίας και έρευνας, τα μέλη του οποίου πρέπει να είναι κάτοχοι διδακτορικού τίτλου και ερευνητικής εμπειρίας σε θέμα συναφές με το αντικείμενο της διδασκαλίας τους, καθώς και ανάλογης πείρας. (<https://www.dipae.ac.cy/index.php/el/nea-ekdiloseis/anakoynoseis-el/545-29-09-2020-monimo-kai-plirous-apascholis-akadimaiko-prosopiko-idrymaton-anoteris-ekpaidefsis-gia-programmata-spoudon-epipedou-ptychiou-kai-master-erevna>)».

Απάντηση Ιδρύματος:

Όπως έχουμε επισημάνει και παλαιότερα σε απαντήσεις μας αλλά και στην κατ' ιδίαν συνάντησή μας με την Πρόεδρο του ΔΙΠΑΕ είναι πολύ δύσκολο να βρούμε καθηγητές με διδακτορικό στην τομέα των τουριστικών. Έχουμε βάλει πληρωμένες αγγελίες (**Επισυναπτόμενο 2 σελ. 12**) στην Ελλάδα αλλά και σε άλλες Ευρωπαϊκές Χώρες που έτυχε να έχουμε συνεργασία μέσω Erasmus. Πιστεύουμε ακράδαντα ότι οι νέες ακαδημαϊκές προσθήκες στο Πρόγραμμα θα ενισχύσουν ακόμη περισσότερο το ακαδημαϊκό προσωπικό. Έχουμε συνάψει προσυμφωνίες με τους πιο κάτω ακαδημαϊκούς:

1. Δρ. Παναγιώτα Ξανθοπούλου - PhD Η διδασκαλία της επιχειρηματικότητας μέσω e-learning σε Σχολές Κοινωνικών και Πολιτικών Επιστημών. - Πάντειο Πανεπιστήμιο, MSc Κοινωνικών και Πολιτικών Επιστημών - "Ε.Κ.Ε: Πυλώνας για επιτυχή διακυβέρνηση βιώσιμη ανάπτυξη και καινοτομία με κοινωνικό προσανατολισμό" Πάντειο Πανεπιστήμιο, BSc in Public Administration - Πάντειο Πανεπιστήμιο
2. Dr. Afroditi Gaitanarou - Post – Doctoral Researcher | 2024 - UNIVERSITY OF PIRAEUS | Dept. of Tourism Studies, Piraeus, Greece Title: Artificial Intelligence (AI) in HR training in the Hospitality Industry, PhD in Human Resources Management and Organizational Behavior | 2017- 2023 ATHENS UNIVERSITY OF ECONOMICS & BUSINESS | Dept. of Management Science & Technology, Athens, Greece Doctoral Scholarship – State Scholarship Foundation – IKY, Thesis: Social Networking Websites in Personnel Recruitment & Selection. The role of applicants’ negative digital information, MSc in Human Resources Management | 2006 – 2007, ATHENS UNIVERSITY OF ECONOMICS & BUSINESS | Dept. of Management Science & Technology Athens, Greece, Dissertation topic: Personnel selection and newcomers’ socialization. BSc in Maritime Studies | 2000 – 2005 UNIVERSITY OF PIRAEUS, Piraeus, Greece
3. Dr. Leonard Abrudan - Phd Finances - (Academia de Studii Economice București 1999 - 2007), Master in Teacher training (University of Oradea 2004-05), MA in Economics of integration (University of Oradea 1997-98), BA Economist, licenced in Marketing (University of Oradea 1992-97)
4. Dr. Andreas Masouras - Postdoctoral Researcher. University of Western Macedonia. [September 2019 – In progress]. PhD Political Science and International Relations “University of Peloponnese, Department of Political Science and International Relations (PEDIS), Greece., Doctor of Management (D.M.). Monarch Business School, Switzerland., Degree of Master of Philosophy
5. Dr. Gregoris Demetriou - PhD Business Administration (European University Cyprus), MSc European Policy Law and Management (Robert Gordon University-Aberdeen UK), Post-grad Dip Management (MIM), BSc (Hons) Electrical and Electronics Engineering (Polytechnic of Central London then University of Westminster-London)
6. Dr. Harry K. Georgiou - DProf Doctorate degree in Professional Studies, doctorate title: “HRM is a driving force for Service Quality in 5* hotels in Cyprus” (Middlesex University), (M.B.A.) Master of Business Administration (Middlesex University), (BSc) Honours Hotel & Restaurant Management (Middlesex University)
7. Dr. Dafnis Koudounaris - PhD in Industrial Marketing, Lulea University of Technology, Sweden, MSc in Management Sciences (specialization: International Business), UMIST, UK, Postgraduate Diploma in Marketing (CNAA), Bristol Polytechnic, UK, BSc in Economics, National and Kapodestrian University of Athens, Greece

8. Dr. Michalis Tsangas - Phd Environmental Conservation and Management – (Open University Cyprus), Environmental Engineering, MSc in Environmental Conservation and Management (Energy and Pollution) – (Open University Cyprus), Diploma in Naval Architecture and Marine Engineering (National Technical University of Athens)
9. Δρ. Δίκαιος Τσερκεζος - 1979: BSc Economics University of Piraeus - 1982: Master in Arts in Econometrics, Department of Econometrics and Social Statistics, University of Manchester. 1989 Free University of Berlin Promotion (Promotion) - 1989 PhD Econometrics, The Department of Economics of the University of Piraeus.
10. Dr. (C) Galina Berjozkina - PhD Candidate - Department of Work, Employment and Organization (WEO) University of Strathclyde [02/2019 – Current], LLM International Business - Master of Laws, Cardiff Metropolitan University [02/2018 – 10/2019], MBA BIA University of Applied Sciences (Baltic International Academy) [09/2015 – 02/2017], BA in Tourism and Hospitality Management BIA University of Applied Sciences (Baltic International Academy) [09/2011 – 07/2015] Riga, Latvia
11. Efsthios Kologgou - Certificate in Waiting Mediteranee College, Nicosia 1993-1994, Certificate in Bartending Mediteranee College, Nicosia 1993-1994, BA Travel Management TEI Patras, Greece 1995 – 1999, MSc Occupational Safety and Health EUC, 2018 – 2020, MSc International Hospitality and Tourism Management Cardiff Metropolitan University, UK 2020 – 2022
12. Christodoulos Charalambides - BA Management - Wolverhampton University, Ανώτερο Δίπλωμα στην Ξενοδοχειακή και Τουριστική Διεύθυνση – ΑΞΙΚ, MSc. International Hospitality & Tourism Management - Cardiff Metropolitan University of Wales, MBA in Human Resource - Cardiff Metropolitan University of Wales

Βιογραφικά και Προσυμφωνίες καθηγητών **(Επισυναπτόμενο 4 είναι στο usb και ισχύει το ίδιο και για τις τρεις πόλεις)**

3. «Το ίδρυμα καλείται όπως συμμετέχει σε ευρωπαϊκά προγράμματα ως εταίρος.»

Απάντηση Ιδρύματος:

Το ίδρυμα έχει προβεί στη συγγραφή των πιο κάτω επιστημονικών άρθρων:

1. "Hashtag Activism: #Cancel Culture in Greece" has been successfully submitted online and is presently being given full consideration for publication in New Media and Society. Your manuscript ID is NMS-24-1055. You have listed the following individuals as authors of this manuscript: Melides, Demetrios; Panayi, Pavlos»
2. ENVIRONMENTAL CONCERN AND GREEN HOTEL CERTIFICATIONS, submitted for presentation at the 5th International Conference on Environmental Design and Health (ICED2024), is accepted for presentation at the Conference and indexed in Scopus.

3.



ΚΥΠΡΙΑΚΗ ΔΗΜΟΚΡΑΤΙΑ
ΥΠΟΥΡΓΕΙΟ ΠΑΙΔΕΙΑΣ, ΑΘΛΗΤΙΣΜΟΥ ΚΑΙ ΝΕΟΛΑΙΑΣ

Αρ. Φακ.: 14.11.004.002.001
Αρ. Τηλ.: 22800616/617
Αρ. Φαξ: 22427560
E-mail: dae@moec.gov.cy
Ιστοσελίδα: www.highereducation.ac.cy

4 Απριλίου, 2024

Πρύτανη Πανεπιστημίου Κύπρου
Πρύτανη Τεχνολογικού Πανεπιστημίου Κύπρου
Πρύτανη Ανοικτού Πανεπιστημίου Κύπρου
Πρύτανη Πανεπιστημίου Frederick
Πρύτανη Ευρωπαϊκού Πανεπιστημίου - Κύπρου
Πρύτανη Πανεπιστημίου Λευκωσίας
Πρύτανη Πανεπιστημίου Νεάπολις Πάφου
Πρύτανη University of Central Lancashire, (UCLan Cyprus)
Πρύτανη Philips University
Πρύτανη American University of Cyprus (AUCY)
Πρύτανη Πανεπιστημίου Λεμεσού
Πρύτανη American University of Beirut Mediterraneo (AUB Mediterraneo)
Διευθυντές Δημόσιων Σχολών Τριτοβάθμιας Εκπαίδευσης
Διευθυντές και Ιδιοκτήτες Ιδιωτικών Σχολών Τριτοβάθμιας Εκπαίδευσης

Θέμα: 5^ο Διεθνές Συνέδριο στον Περιβαλλοντικό Σχεδιασμό και Υγεία (ICED2024)

Έχω οδηγίες να σας ενημερώσω ότι το Ελληνικό Ανοικτό Πανεπιστήμιο (ΕΑΠ) θα διοργανώσει στην Αθήνα (και διαδικτυακά) το 5^ο Διεθνές Συνέδριο στον Περιβαλλοντικό Σχεδιασμό και Υγεία (ICED2024) κατά την περίοδο 18 ως 20 Οκτωβρίου 2024.

2. Το ΕΑΠ απευθύνει πρόσκληση για εκδήλωση ενδιαφέροντος για ομιλίες που αφορούν σε συγκεκριμένες θεματικές (Sustainability / Pollution / Energy / Cities-Buildings / Transportation / Erosion / Climate Change / Policy / Social Acceptance / Health Issues) (<https://iced.eap.gr/>).

3. Η προθεσμία για την υποβολή περιλήψεων λήγει στις 21 Απριλίου 2024 (<https://iced.eap.gr/call-for-papers/>).

(Δρ Τέρψα Κωνσταντινίδου)
για Γενική Διευθύντρια

From: 5th International Conference on Environmental Design and Health, ICED2024 <iced@eap.gr>
Sent: Thursday, July 25, 2024 6:45 PM
To: tsangasm@cytanet.com.cy
Subject: ICED2024 - Your full paper is accepted

Dear MICHAEL,

We are pleased to inform you that the paper entitled ENVIRONMENTAL CONCERN AND GREEN HOTEL CERTIFICATIONS, submitted for presentation at the 5th International Conference on Environmental Design and Health (ICED2024), is **accepted for presentation** at the Conference and indexed in Scopus.

The next steps are:

- We will check the format. Probably we will ask you some modifications
- Please register as soon as possible
- If you need an invitation letter, please fill the corresponding form

Best regards,

ICED2024 Team
5th International Conference on Environmental Design and Health, ICED2024
<https://iced.eap.gr>

From: 5th International Conference on Environmental Design and Health, ICED2024 [<mailto:iced@eap.gr>]
Sent: 24 July 2024 09:38
To: tsangasm@cytanet.com.cy
Subject: Succesfull registration on 5th International Conference on Environmental Design and Health, ICED2024

From: 5th International Conference on Environmental Design and Health, ICED2024 [<mailto:iced@eap.gr>]
Sent: 24 July 2024 09:38
To: tsangasm@cytanet.com.cy
Subject: Succesfull registration on 5th International Conference on Environmental Design and Health, ICED2024

You have succesfully registered! Here's your details:

1. **Name**
Prefix : Dr
First Name : MICHAEL
Last Name : TSANGAS
2. **Email Address**
tsangasm@cytanet.com.cy
3. **Upload the excel file with the details of the participants (limit 10MB)**
[DEqpDEQJ7rfv-ICED2024 Fees.xlsx](#)
4. **Upload the bank transfert receipt (limit 10MB)**
[e2kVTtEhru43-Transfer-ICED-2024.pdf](#)

4. Επισυνάπτεται λίστα με όλα τα προγράμματα τα οποία υποβλήθηκαν και φαίνεται και η εξέλιξη τους. **(Επισυναπτόμενο 3 σελ. 13)**

Attachment 1

B.A. Travel and Tourism Management (4 Years, Bachelor / 240 ECTS) – PAFOS Campus

	Professors Name	Qualifications	Programs of Study	BA Travel & Tourism Management Courses Fall & Spring Semester (4 years)	Status
1	Dr. Marilia Kountouridou (Head of the Program)	PhD Business Administration /Marketing (European University), MA Advertising and Marketing (West Yorkshire, UK), Bed Bachelor in Primary Education (Frederick University Cyprus)	<u>BA Travel & Tourism Management (C.D.A Limassol)</u> Fall Semester: 3 Spring Semester: 6 <u>BA Travel & Tourism Management (C.D.A Pafos)</u> Fall Semester: - Spring Semester: 3	MGT 421 - Managerial Decision Making in Tourism (4 th Year H Semester) MGT 301 - Human Resource Management in Tourism 3rd Year F Semester BUS 301 - Organizational Behaviour in Tourism 3rd Year E Semester <u>C.D.A College Pafos</u> MGT101 - Principles of Management in Tourism (1 st Year B Semester)	Full – Time (Permanent Staff – monthly paid) Teaching hours: Fall Semester: 3 periods per week Spring Semester: 9 periods per week Research & Office Hours: 3 hours per week
2	Dr. Andreas Masouras	Postdoctoral Researcher. University of Western Macedonia. [September 2019 – In progress]. PhD Political Science and International Relations “University of Peloponnese, Department of Political Science and International Relations (PEDIS), Greece., Doctor of Management (D.M.). Monarch Business School, Switzerland., Degree of Master of Philosophy	<u>BA Travel & Tourism Management (C.D.A Larnaca)</u> Fall Semester: 3 periods Spring Semester: -	TOU 403 - Crises & Disaster Management 4 th Year (G Semester)	Part – Time (Special teaching Staff – hourly paid) Teaching hours: Fall Semester 3 periods per week Research: Hours: 3 hours per week

3	<p>Dr. Ifigenia Eftymiou</p>	<p>PhD on Statistics – University of Aegean, Master’s Degree “Statistics and Data Analysis – University of Aegean, BSc, Department of Statistics and Actuarial – Financial Mathematics – University of Aegean</p>	<p><u>BA Travel & Tourism Management (C.D.A Limassol)</u> Fall Semester: 3 Spring Semester: 4 periods</p> <p><u>MBA (C.D.A College Limassol)</u> Fall Semester: 3 periods Spring Semester: -</p> <p><u>BA Business Administration (C.D.A Limassol)</u> Fall Semester: 3 periods Spring Semester: 3 periods</p> <p><u>BA Travel & Tourism Management (C.D.A Pafos)</u> Fall Semester: 3 Spring Semester: 4 periods</p>	<p>MTH 201 - Statistics I 2nd year (C Semester)</p> <p>MTH 202- Statistics II 2nd year (D Semester)</p>	<p>Full – Time (Permanent Staff – hourly paid) Teaching hours: Fall Semester: 9 periods per week Spring Semester: 11 periods per week</p> <p>Research & Office Hours: 3 hours per week</p>
4	<p>Dr. Afroditi Gaitanarou</p>	<p>Post – Doctoral Researcher 2024 - UNIVERSITY OF PIRAEUS Dept. of Tourism Studies, Piraeus, Greece Title: Artificial Intelligence (AI) in HR training in the Hospitality Industry, PhD in Human Resources Management and Organizational Behavior 2017- 2023 ATHENS UNIVERSITY OF ECONOMICS & BUSINESS Dept. of Management Science &</p>	<p><u>BA Travel & Tourism Management (C.D.A Pafos)</u> Fall Semester: 3 periods per week Spring Semester: 3 periods per week</p>	<p>MGT 422 - Service Quality Management (4th Year H Semester) MGT 401- Entrepreneurship & Innovation in Tourism 4th Year (G Semester)</p>	<p>Part - Time Visiting Lecturer Teaching hours: Fall Semester: 3 periods per week Spring Semester: 3 periods per week</p> <p>Research: 3 hours per week</p>

5	<p>Technology, Athens, Greece Doctoral Scholarship – State Scholarship Foundation – IKY Thesis: Social Networking Websites in Personnel Recruitment & Selection. The role of applicants’ negative digital information MSc in Human Resources Management 2006 - 2007 ATHENS UNIVERSITY OF ECONOMICS & BUSINESS Dept. of Management Science & Technology Athens, Greece Dissertation topic: Personnel selection and newcomers’ socialization. BSc in Maritime Studies 2000 – 2005 UNIVERSITY OF PIRAEUS Piraeus, Greece</p>	<p><u>BA Travel & Tourism Management (C.D.A Pafos)</u> Fall Semester: 3 Spring Semester: 6 periods per week</p>	<p>TOU 404 - Contemporary Tourism Issues 4th Year (G Semester) TOU 423 - Applied Management Project (4th year H Semester) TOU 204 - Marketing in the T/T Industry 2nd Year C Semester</p>	<p>Full - Time (Permanent Staff Teaching hours: Fall Semester: 6 periods per week Spring Semester: 3 periods per week Research: 6 hours per week</p>
<p>Dr. Amvrosios Prodromou</p>	<p>Doctorate in Business Administration – Swiss Management University- Switzerland., Master in Business Administration –St. Mark and St. John University –Plymouth UK. Bachelors in Business Administration – European Institute of Education., Professional Postgraduate Diploma in Business Administration – NCFE UK</p>			

6	Dr. Harry K. Georgiou	<p>DProf Doctorate degree in Professional Studies, doctorate title: "HRM is a driving force for Service Quality in 5* hotels in Cyprus" (Middlesex University), (M.B.A.) Master of Business Administration (Middlesex University), (BSc) Honours Hotel & Restaurant Management (Middlesex University)</p>	<p>BA Travel & Tourism Management (C.D.A Pafos) Fall Semester: 0 Spring Semester: 3 periods per week</p>	<p>TOU 303 - Conferences and Events Management (3rd Year F Semester)</p>	<p>Part-time Teaching hours: Spring Semester: 3 periods per week</p>
7	Dr. Dikeos Tserkezos	<p>1979: BSc Economics University of Piraeus 1982: Master in Arts in Econometrics, Department of Econometrics and Social Statistics. University of Manchester. 1989 Free University of Berlin Promotion (Promotion) 1989 PhD Econometrics The Department of Economics of the University of Piraeus</p>	<p>BA Travel & Tourism Management (C.D.A Pafos) Fall Semester: 3 periods per week Spring Semester: 3 periods per week</p> <p>BA Business Administration (C.D.A Nicosia) Fall Semester: 9 periods per week Spring Semester: 6 periods per week</p>	<p>ECO 201- Microeconomics for Tourism 2nd Year C Semester ECO 202- Macroeconomic for Tourism 2nd Year D Semester</p>	<p>Full – Time Teaching hours: Fall Semester 12 periods per week Spring Semester 9 periods per week Research: Hours: 3 hours per week</p>
8	Dr. Demetris Savvides	<p>Phd in Laws-University of Maastricht Law School. Master in Business Administration Cyprus International Institute of Management- Nicosia., Masters of Science in Justice Studies-Arizona State University. Bachelor in Laws-Sheffield University</p>	<p>BA Travel & Tourism Management (C.D.A Pafos) Fall Semester: 6 periods per week Spring Semester: -</p> <p>BA Business Administration (C.D.A College Pafos)</p>	<p>TOU 201 - Travel & Tourism Law 2nd Year C Semester TOU 103 - Tourism Ethics 1st Year, B Semester</p>	<p>Full - Time (Special Teaching Staff – monthly paid) Teaching hours: Fall Semester: 3 periods per week Spring Semester: 3</p>

		Bachelors of Science in Justice	<p>Fall Semester: 3 periods per week Spring Semester: 3 periods per week</p> <p><u>BA Travel & Tourism Management (C.D.A Pafos)</u> Fall Semester: 3 periods per week Spring Semester: -</p> <p><u>BA Business Administration (C.D.A College Pafos)</u> Fall Semester: 6 periods per week Spring Semester: 6 periods per week</p>	<p>ENG101- Business English 1st Year, A Semester</p> <p>BA Travel & Tourism Management (C.D.A Pafos) Fall Semester: 3 periods per week Spring Semester: -</p> <p>BA Business Administration (C.D.A College Pafos) Fall Semester: 6 periods per week Spring Semester: 6 periods per week</p>	<p>periods per week Research Hours: 3 hours per week</p> <p>Full - Time (Permanent Staff) Teaching hours: Fall Semester: 9 periods per week Spring Semester: 6 periods per week Research Hours: 3 hours per week</p>
9	Dr. (C) Niki Christofi	<p>PhD (C) Linguistics Doctor of Philosophy Lancaster University United Kingdom, MA, Applied Linguistics and TESOL - Newcastle University, Certificate in Teaching English to Foreign Students</p>		<p>TOU 101 - Introduction to Tourism (1st Year A Semester) TOU 402 - E-Tourism 4th Year G Semester TOU 203 - Special Interest Tourism 2nd Year D Semester TOU 401- International Tourism 4th Year G Semester TOU 302 - Tourist Behaviour (3rd Year E Semester)</p>	<p>Full - Time Teaching hours: Fall Semester: 3 periods per week Spring Semester: 3 periods per week Research Hours: 3 hours per week</p>
10	Dr. (C) Galina Berjokina	<p>PhD Candidate - Department of Work, Employment and Organization (WEO) University of Strathclyde [02/2019 – Current], LLM International Business - Master of Laws, Cardiff Metropolitan University [02/2018 – 10/2019], MBA BIA University of Applied Sciences (Baltic International Academy) [09/2015 – 02/2017], BA in Tourism and Hospitality Management BIA University of Applied Sciences (Baltic International Academy) [09/2011 – 07/2015] Riga, Latvia</p>			

11	<p>Christodoulos Charalambides</p>	<p>BA Management - Wolverhampton University Ανώτερο Δίπλωμα στην Ξενοδοχειακή και Τουριστική Διεύθυνση – ΑΕΙΚ, MSc. International Hospitality & Tourism Management - Cardiff Metropolitan University of Wales, MBA in Human Resource - Cardiff Metropolitan University of Wales</p>	<p><u>BA Travel & Tourism Management (C.D.A Limassol)</u> Fall Semester: 6 periods per week Spring Semester: -</p> <p><u>BA Travel & Tourism Management (C.D.A Pafos)</u> Fall Semester: 6 Spring Semester: 9 periods per week</p>	<p>TOU 102 - Introduction to the Hospitality Industry 1st Year A Semester TOU 404 - Contemporary Tourism Issues 4th Year (G Semester)</p> <p>C.D.A Pafos TRV 101 – Destination Geography 1st Year A Semester</p> <p>TOU 202 – Human Geography 2nd Year C Semester TOU 105 - Introduction to the Leisure Industry 1st Year B Semester TOU 304 - Sustainability in Tourism (3rd Year F Semester) TOU 305 - Tourism Planning & Development (3rd Year F Semester)</p>	<p>Full - Time (hourly paid) Teaching hours: Fall Semester: 12 periods per week Spring Semester: 9 periods per week</p>
12	<p>Sotiris Charalambous</p>	<p>MSc Advanced Computing, Manchester Metropolitan University, BSc Computer Science including Foundation Science, The University of Hull, UK</p>	<p><u>BA Travel & Tourism Management (C.D.A Pafos)</u> Fall Semester: - Spring Semester: 6 periods per week</p> <p><u>Higher Diploma in Office Administration (C.D.A College Pafos)</u> Fall Semester: 12 Spring Semester: 12 periods per week</p>	<p>TOU 104 - Tourism Operations Systems (1st Year B Semester) TOU 301 - Digital Marketing & social media in Tourism (3rd Year F Semester)</p>	<p>Full - Time (permanent Staff) Teaching hours: Fall Semester: 12 periods per week Spring Semester: 18 periods per week Office Hours: 3 hours per week</p>

Attachment 2

https://www.jobfind.gr/JobAd/View/GR/Theseis_Ergasias/7edba1f5-fb58-4a98-8898-cd1320d1a06f

20/3/2024



Καθηγητές / Καθηγήτριες Τουριστικών Σπουδών

Εκπαίδευση

- 📍 Κύπρος
- 🕒 Πλήρης απασχόληση

Περιγραφή

Το C.D.A College είναι το μεγαλύτερο κολέγιο στην **Κύπρο** με τέσσερα παραρτήματα στη Λευκωσία, Λάρνακα, Λεμεσό και Πάφο.

Περιγραφή Κενής Θέσης Εργασίας:

Η κενή θέση έχει σκοπό να προσελκύσει **καθηγητές / καθηγήτριες**, κάτοχους Διδακτορικού ή Μεταπτυχιακού Τίτλου με ειδίκευση **στον τομέα των Τουριστικών Σπουδών** για τα παραρτήματα μας στη Λάρνακα, Λεμεσό και Πάφο. Τα μαθήματα πραγματοποιούνται με φυσική παρουσία.

Η κενή θέση αφορά τη διδασκαλία μαθημάτων, τη διεξαγωγή έρευνας ή/και την καθοδήγηση πτυχιακών/φοιτητών και την ανάληψη ευθυνών ακαδημαϊκών υπηρεσιών. Οι υποψήφιοι θα πρέπει να έχουν δημοσιεύσεις και ερευνητικές ανησχίες στον τομέα του Τουρισμού.

Απαραίτητα Προσόντα

- ✓ Κάτοχος Διδακτορικού ή Μεταπτυχιακού Τίτλου στον τομέα των Τουριστικών
- ✓ Έρευνα και δημοσιεύσεις στον τομέα των Τουριστικών
- ✓ Διδακτική εμπειρία στην τριτοβάθμια εκπαίδευση θα προτιμηθεί
- ✓ Ικανότητα καθοδήγησης και παροχής συμβουλών σε φοιτητές / φοιτήτριες από διαφορετικά υπόβαθρα
- ✓ Άριστες δεξιότητες γραπτής και προφορικής επικοινωνίας στα Αγγλικά
- ✓ Ικανότητα αποτελεσματικής και συνεργατικής εργασίας με διαφορετικές ομάδες φοιτητών / φοιτητριών και συναδέλφων καθηγητών/καθηγητριών
- ✓ Δέσμευση για την προώθηση ενός περιβάλλοντος μάθησης χωρίς αποκλεισμούς και ισότητας για όλους τους μαθητές
- ✓ Προθυμία συμμετοχής σε δραστηριότητες και επιτροπές παροχής υπηρεσιών, επαγγελματικές δραστηριότητες και συνέδρια

Το C.D.A College, είναι ένας εργοδότης ο οποίος δίνει ίσες ευκαιρίες και ενθαρρύνει υποψηφίους από κάθε υπόβαθρο να υποβάλουν αίτηση.

Attachment 3

Submitted Projects								
A/A	Project Title	Call	Programme	Brief Description	Grant Requested	Date of Submission	Staff Involved	Status
1	Care 4.0 Skills	Alliances for Education and Enterprises	Erasmus+	<p>The Care 4.0 Skills project aims to establish a future needs-oriented initiative for upskilling and reskilling care personnel in Europe, bringing together HEI and VET providers with industry actors, to work together on addressing the skills needs of the sector. This initiative will develop a micro-credential scheme, aiming to provide care workers with the needed skills and competences to work in the rapidly evolving and changing Care 4.0 environment, taking advantage of, and using effectively the latest technological breakthroughs in the sector. In parallel, the project seeks to develop and establish an occupational profile for CARE 4.0 workers, fostering their employability and equipping the care sector with quality workforce, able to perform effectively tasks and duties making use of the latest technologies available in the market. Furthermore, the project aims to establish a Community of Practice, as a collaborative space facilitating technology transfer and innovation, through regular communication and synergies between care stakeholders and the care workforce, incorporating tools and resources for employability and work opportunities.</p>	1.5 million	07/03/2024	<p>Andreas Pichides, Dr. Pavlos Panayi, Dr. Andreas Tofaris & Christina Agathangelou</p>	Pending

2	Reduction of Greenhouse Gas Emissions at C.D.A. College	Grant Scheme for Encouraging the Reduction of Greenhouse Gas Emissions in Businesses	Department of Environment (Cyprus)	<p>The aim of this Grant Scheme is to take a step beyond existing policies and measures and contribute to the implementation of additional measures outlined in the National Energy and Climate Plan (NECP) for the period 2021-2030. It seeks to align businesses with the country's climate and energy strategy and goals, by shifting their mindset and actions towards a green economy (transition to zero waste production, circular economy, energy efficiency, and, in general, actions that contribute to the reduction of greenhouse gas emissions and the decarbonization of the Cypriot economy). Additionally, it aims to help businesses understand the medium and long-term impacts of climate change on their activities.</p> <p>This Scheme aspires to encourage businesses/beneficiaries to participate in a comprehensive transformation of the economy aimed at carbon emission reduction by drafting action plans that ultimately aim to reduce greenhouse gas emissions within their operational processes and/or domestic supply chains.</p>	11,500	31/07/2024	Dr. Andreas Tofaris	Approved
3	ASTRAIA	Cooperation partnerships in HED	Erasmus+	<p>The project perceives a need for more comprehensive and accessible education in the field of sustainability and circular economy, both from society and the target group (which are mainly business students). We consider them to be the future agents of change in the approach to the environment, so the project is primarily focused on their education in this area. We want to achieve this through a comprehensive combination of online course (MOOC) platforms, a circular hub and a local workshop.</p>	400,000	05/03/2024	Dr. Andreas Tofaris, Dr. Michalis Tsangas & Christina Agathangelou	73/100

4	<p>BI-VERTI-SOL: Bifacial Vertical Integrated Solar for Enhanced Land Use</p>	<p>Co-Develop RE Power</p>	<p>Research & Innovation Foundation (Cyprus)</p>	<p>Integrating vertical bifacial photovoltaic (PV) systems with potato cultivation in Cyprus offers a comprehensive solution for sustainable agriculture and energy production, capitalising on the island's abundant sunshine and addressing its limited agricultural land. This innovative agrivoltaic concept involves installing vertical bifacial PV panels within potato fields, which can capture sunlight on both sides to enhance electricity generation while minimising crop shading, thus fostering optimal growth conditions. The integration of these systems with potato farming not only has the potential to revolutionise agricultural practices in Cyprus but also to develop exportable know-how. The vertical arrangement of the PV systems is strategically designed to match the daily energy demand curve, providing consistent power with peaks during high-demand periods, which is crucial for Cyprus's isolated energy network prone to stability issues. This setup not only contributes to grid stability and energy security but also addresses one of the major challenges for PV systems in southern Europe: soiling. The upright position of vertical bifacial PV panels minimises dust accumulation, and when combined with lower operating temperatures facilitated by enhanced air circulation, it maintains high operational efficiency. Further optimization is achieved by integrating panel cleaning with agricultural watering systems, ensuring efficiency without significantly increasing water usage. Moreover, incorporating autonomous weather stations into this agrivoltaic system is pivotal, continuously logging</p>	<p>294,000</p>	<p>29/02/2024</p>	<p>Dr. Andreas Tofaris</p>	<p>10.5/15</p>
---	---	--------------------------------	--	---	----------------	-------------------	--------------------------------	----------------

5	Lightning Advanced Detection and Rapid Response	Research in Enterprises - Energy	Research & Innovation Foundation (Cyprus)		weather conditions to accurately estimate energy and crop yields. This data enables optimization for maximum efficiency and productivity, and by facilitating comparisons with regional data, it identifies potential replication areas, scaling the project across the Mediterranean region with similar climatic conditions.	200,000	26/01/2024	Dr. Andreas Tofaris	8.70/15
6	Carob Extract as a Meat Preservative	Proof of Concept	Research & Innovation Foundation (Cyprus)		The general objectives of the proposed project align with the specific objective of enhancing energy transmission efficiency and reliability. The project addresses the prevalent problem of lightning-induced disruptions in transmission lines, which lead to power outages and equipment damage. This project aims to identify a safer alternative to sodium nitrite as a meat preservative, addressing the health concerns associated with nitrosamines, which are known carcinogens. Utilizing carob, a native Cypriot resource, the project will: (1) Investigate the feasibility of replacing sodium nitrite with carob-derived antioxidants and (2) Assess carob extract's potential as a meat preservative, examining its microbial and physicochemical properties. The methodology involves developing an innovative meat preservative from Cypriot carob extract, offering a natural and health-conscious solution for consumers, meat producers, and the food industry. This approach caters to the growing demand for natural and organic food options, benefiting the Cypriot economy by promoting local resources and the carob industry. Anticipated results include the successful development of a carob-based meat preservative that	43,680	10/11/2023	Dr. Andreas Tofaris & PhD(c) Charia Hadjipakkou	12.90/15

	<p>OliveTrace: Enhancing Olive Oil Value through High-Phenol Content and Advanced Traceability</p>	<p>Proof of Concept</p>	<p>Research & Innovation Foundation (Cyprus)</p>	<p>Our project is dedicated to redefining extra virgin olive oil (EVOO) as both a premium culinary product and a health-enhancing supplement, aligning with the health claim standards set by European Regulation 432/2012. We plan to conduct an in-depth literature review to determine the best practices for cultivating olive varieties and refining harvest and extraction processes that maximize phenolic content. The project will implement the Aristoleo test kit for its rapid phenolic content measurement capabilities, with accuracy validation conducted through HPLC testing at the University of Cyprus lab. This two-pronged approach ensures our EVOO's quality without hindering production flow. Upon successful validation, we will introduce a digital certification platform that issues QR codes for each EVOO batch. These codes link to a digital interface detailing the oil's production narrative, quality tests, and extraction date, enhancing consumer trust and transparency. Our initiative unfolds along two strategic axes to augment EVOO's commercial appeal. First, it empowers producers with a certification that authenticates phenolic content, thus boosting market value. Second, it propels our inhouse EVOO brand into the nutraceutical market as a scientifically validated food supplement. Ultimately, this project is not only poised to enhance the standing of EVOO producers but also to position our brand at the</p>	<p>43,400</p>	<p>10/11/2023</p>	<p>Dr. Andreas Tofaris & PhD(c) Charia Hadjipakkou</p>	<p>12.27/15</p>
--	--	-------------------------	--	---	---------------	-------------------	--	-----------------

<p>forefront of the health-centric food industry. By doing so, we aim to deliver a product that marries gastronomic excellence with verified health benefits, contributing positively to consumers' diets and overall well-being.</p>	<p>Our vision and mission are to revolutionize the educational experience for children by providing a highly configurable, engaging, and interactive video game that fosters independent learning and problem-solving abilities across various subjects. We aim to develop an innovative open-world, puzzle-based video game, starting with mathematics, while also providing valuable insights into game development methodologies. Through experiments and tests, we will demonstrate the positive impact of the game on elementary school students and generate useful guidelines for teachers. In collaboration with academic partners, we will publish research findings on game development methodologies, the effectiveness of the game in education, and market research insights on the edtech industry.</p>	<p>Research & Innovation Foundation (Cyprus)</p>	<p>Research in Enterprises</p>	<p>Cuprum2929</p>	<p>200,000</p>	<p>24/04/2023</p>	<p>Dr. Andreas Tofaris</p>
<p>8</p>					<p>6.15/15</p>		

9	MediBrew: The Health-Enhancing, Circular Revolution of a Mushroom Coffee Blend.	Pre-Seed	Research & Innovation Foundation (Cyprus)	<p>The project's central idea is to innovate and diversify within the nutraceuticals and food supplement sector. Our primary aim is to refine the cultivation of in-house medicinal mushrooms, particularly the Lion's Mane/<i>Hericium Erinaceus</i>, using spent coffee grounds as the growth substrate. Initially, we will offer the mushroom powder as a standalone supplement. Subsequently, this will be blended with coffee and introduced to the market in easy-to-use teabags and later on as biodegradable Nespresso pods, ensuring a sustainable and convenient consumption method. Central to our innovative approach is the synergistic combination of medicinal mushrooms and coffee, which amplifies the individual benefits of both active ingredients, while embracing the circular economy concept for a sustainable impact. Steps will be taken to minimize waste and optimize resources. Initially the aim is to use spent coffee with sawdust as growth substrate for mushroom cultivation, not only providing a sustainable use for this by-product but also reducing the need for new resources. By growing medicinal mushrooms on spent coffee grounds and then using coffee shop waste for further cultivation, we create a closed-loop mushroom-coffee cycle. This dual-pronged approach not only showcases our commitment to sustainability but also positions our start-up at the nexus of innovation and responsible entrepreneurship within the nutraceuticals domain. Our innovation aims to harness the well-documented cognitive and neural advantages of Lion's Mane and other medicinal mushrooms, placing our start-up at a competitive forefront in the burgeoning supplement market.</p>	200,000	03/11/2023	Dr. Andreas Tofaris & PhD(c) Charia Hadjipakkou	10.47/15
---	---	----------	---	--	---------	------------	---	----------

10	Multi-vendor augmented reality and video marketplace	Pre-Seed	Research & Innovation Foundation (Cyprus)	<p>To help brands digitally engage and monetize their communities like never before and fill the online and offline shopping experience gap, MyFount is a multi-vendor augmented reality and video marketplace designed to help custom-made furniture SMEs create brand awareness, build loyalty with consumers, and increase sales while offering them an immersive digital shopping experience. MyFount offers registered retailers the possibility to showcase details and functionalities of their products through AR representation of the product in the users' actual space and through product trial videos aiming to give consumers an interactive experience with the product and assist them in visualizing how the product will fit in and look before ordering and to build brand awareness. Meanwhile registered consumers view 24/7 from the comfort of their home an interactive product display and feel more comfortable with their purchase decision online.</p>	200,000	04/11/2023	Dr. Andreas Tofaris	8.40/15
11	IP-Sports	Intellectual Property Awareness Raising Activities	EUIPO	<p>The project "Intellectual Champions - Raising Awareness about the Value of Intellectual Property in Sports" aims to foster an emotional relationship with intellectual property (IP) among children and young athletes participating in a 3-day football talent spotting event. The project integrates educational components related to IP, with the objective of increasing awareness and understanding of IP rights, copyright, patents, designs, trademarks and licensees in the sports industry. The project activities are designed to create a comprehensive approach to IP education, including presentations, workshops, website development, informative printed and digital materials, meetings with artists, innovators and creators, and workshops to create participants' own intellectual property.</p>	60,000	31/05/2023	Estelia Savvidou, Dr. Andreas Tofaris & Christina Agathangelou	Rejected

12	GreenMind	Cooperation partnerships in VET	Erasmus+	<p>The main objective of the project is to develop a model for green entrepreneurial mindset for the purpose of entrepreneurship education curricula. The model will address the necessity of modern study programs in entrepreneurship education, providing not just core skills essential for business practices, but also horizontal “green” driven competencies that form the green entrepreneurial mindset of entrepreneurs.</p>	250,000	23/03/2022	Dr Andreas Tofaris & Christina Agathangelou	60/100
13	DIGIPRES	Small-scale partnerships in VET	Erasmus+	<p>The core objective of the activities mentioned in the project is to participate in education of digital skills and support innovation in this field. Also, the ability of succeeding in digital skills such as presentation in front of the camera will surely lead to more successful career paths and bigger individual utility on the labor market. The online course itself is an innovative way of teaching with modern technology and it has a great impact on participants when it comes to the effectiveness of learning as it is using their visual, auditory and tactile senses. In the era of covid, the ability to turn all LIVE activities into online caused many bankrupts and frustration as individuals were rarely able to handle. Our project is meant to support the increasing and expanding digital skills and competences. The methodology will give a very solid summary of the theoretical background and can be used in further work with students but also trainers. Utilization of the current modern TV studio at University will give a good base to the programme and will develop practical competencies of the students.</p>	60,000	24/03/2022	Academic Staff from BA Business	57/100

14	Youth Entrepreneurial Success	Small-scale partnerships in ADU	Erasmus+	<p>Youth Entrepreneurial Success is a project aimed at fostering entrepreneurial skills and mindsets among young adults through small-scale partnerships in adult education. By bringing together educators, trainers, and experienced entrepreneurs, the project provides targeted training, mentorship, and practical resources to empower young individuals to start and manage their own businesses. Through workshops, hands-on activities, and real-world case studies, participants will gain essential knowledge in areas such as business planning, financial management, and innovation. This initiative supports the development of a resilient and dynamic entrepreneurial ecosystem, encouraging economic growth and employment opportunities for young adults.</p>	60,000	24/03/2022	Dr. Andreas Tofaris & Christina Agathangelou	50/100
15	Organization and Operation of the Gambling Academy	A.A.67.2022	National Betting Authority (Cypus)	<p>The Gambling and Casino industry in Cyprus has entered a period of unprecedented growth in recent years. This increase has led to a demand for skilled professionals in the field of gambling. By building skills and acquiring specialized knowledge and the necessary expertise, graduates of the Gambling Academy will be fully prepared for a successful career. The creation of the academy aims to upgrade and specialize the broader workforce in the Republic, addressing many gaps for foreign investors. The primary objective is to provide specialized scientific and theoretical knowledge to candidates in specializations that meet the modern needs of a holistic approach to the gambling sector.</p>	180,000	30/08/2022	Dr. Pavlos Panayi, Dr. Andreas Tofaris, Antigoni Michael, Athena Koliandri & Christina Agathangelou	Rejected

16	Augmented Reality in beauty industry	Innovation Voucher	Research & Innovation Foundation (Cyprus)	<p>MyFount Ltd, an AR technology firm, partnered with C.D.A. College, a Knowledge Intensive Organization to expand their technology application from furniture to beauty products. Through this collaboration, MyFount received expert technical reviews on AR technology, in-depth consumer market studies for the Cypriot market, consultation on beauty product selection, and continuous support and consultation. This partnership also benefited the Knowledge Intensive Organization by providing a real-world application for their beauty sector expertise, enriching their research and learning experience, strengthening their industry ties, and contributing to knowledge in both the beauty sector and technology research. This synergy generated a mutual understanding of consumer behavior, and technology development, paving the way for MyFount Ltd to innovate and extend their AR technology to the beauty sector, and further understanding the potential for AR technology in the beauty industry.</p>	5,000	14/09/2022	Dr. Andreas Tofaris	Approved
17	Social Entrepreneurship to battle Youth Social Exclusion	Exchange of Good Practices	Erasmus+	<p>The overall objective of this project is to empower youths facing social exclusion due to unemployment, by giving them an opportunity to fulfil their potential and be impactful members of their society by introducing them to the benefits of social entrepreneurship.</p>	87,470	31/08/2021	Christina Agathangelou, Dr. Andreas Tofaris, Dr. Marilia Kountouridou & Fedonas Karapatakis	Approved