

Annex 1

TABLE A							
A/A	Name and Surname	Academic qualifications / credentials	Rank*	FT/PT**	Program of Study	Periods / week	Total periods /week
1.	Marshall Hughes	EdD Education MA Education BEd (Hons) Art & The Crafts Certificate in Technology Certificate in Education	Assoc. P	FT	Bachelor of Design	6	12
					MBA Education & Healthcare (Larnaka)	3	
					MBA Education & Healthcare (Pafos)	3	
2.	Caroline Jones	PhD Education M.Ed Education BEd (Hons)	Professor	PT	MBA Education & Healthcare (Larnaka)	3	6
					MBA Education & Healthcare (Pafos)	3	
3.	Antonis Koyzis	PhD Policy Studies and Leadership MA Public Policy BA Economics and Political Science	Assoc. P	FT	MSc Tourism and Event (Larnaka) / Sem 2	3	6 Sem 1 / 12 Sem 2
					MBA Education & Healthcare (Larnaka)	3	
					MSc Tourism and Event (Pafos) / Sem 2	3	
					MBA Education & Healthcare (Pafos)	3	

4.	Christina Nizamidou	PhD Business Administration MSc Information Systems BA Business Administration	L	FT	MSc Tourism and Event (Larnaka)	3	12
					MBA Education & Healthcare (Larnaka)	3	
					MSc Tourism and Event (Larnaka)	3	
					MBA Education & Healthcare (Larnaka)	3	
5.	Stella Alekou	PhD Latin Studies MPhil Classics BA Classics and Philosophy	L	PT	MSc Tourism and Event (Larnaka)	3	6
					MBA Education & Healthcare (Larnaka)		
					MSc Tourism and Event (Pafos)	3	
					MBA Education & Healthcare (Pafos)		
6.	Nikos Makridis	MSc Child Nutrition PhD Electrocardiogram and heart ultrasound Bachelor of Medicine	L	PT	MBA Education & Healthcare (Larnaka)	3	6
					MBA Education & Healthcare (Pafos)	3	
7.	Konstantina Intziegianni	PhD Sports Medicine Master Sports Medicine Bachelor Physical Education and Sports Science	L	PT	MBA Education & Healthcare (Larnaka)	3	6
					MBA Education & Healthcare (Pafos)	3	
8.	Konstantinos Vrahimis	PhD Economics	Assis. P	PT	MBA Education & Healthcare (Larnaka) / Sem 2	3	6

		MSc Economic Research BSc Mathematics and Statistics			MSc Tourism and Event (Larnaka) / Sem 1	3	
					MBA Education & Healthcare (Pafos) / Sem 2	3	
					MSc Tourism and Event (Pafos) / Sem 1	3	
9.	Christiana Anaxagorou	PhD Economics MSc Economics BSc(Hons) Economics	STP	PT	MBA Education & Healthcare (Larnaka)	3	6
					MBA Education & Healthcare (Pafos)	3	
10.	Antonis Chrysanthou	MBA BSc Business	STP	PT	MBA Education & Healthcare (Larnaka)	3	6
					MBA Education & Healthcare (Pafos)	3	
11.							

* Rank: Professor (P), Associate Professor (Assoc. P), Assistant Professor (Assis. P), Lecturer (L), Special Teaching Personnel (STP), Visiting Professor (Vis. P), Special Scientist (SS), Lab Assistant (LA)** Full Time (FT), Part Time (PT)

Academic Personnel Short Profile / Short CV

Institution:	Alexander College
Surname:	Nizamidou
Name:	Christina
Rank:	Lecturer
Program of Study:	
Scientific Domain: *	Business Administration

**Field of Specialization*

Academic qualifications (list by highest qualification)

Qualification	Year	Awarding Institution	Department	Thesis title
PhD Business Administration	2019	University of Macedonia, Greece	Business	Crisis Management: The Strategic Role of HR Department in dealing with crisis
MSc (Hons) Information Systems	2009	University of Macedonia, Greece	Business	Internal Cost Accounting for the Agricultural Business (Tobacco) with the use of ERP
BA (Hons) Business Administration	2006	University of Macedonia, Greece	Business	

Employment history – List by the three (3) most recent

Period of employment		Employer	Location	Position
From	To			
2019	Present	Alexander College	Cyprus	Lecturer
2015	2019	University of Macedonia	Greece	Teacher Assistant
11/2014	3/2015	M.G Salinity Solution LTD	Larnaca	Assistant Managing Director and I.T Consultant

11/2010	11/2014	S.X Hydro Process Systems LTD	Larnaca	Assistant Manager and I.T Consultant
9/2009	10/2010	S.X Hydro Process Systems LTD	Larnaca	Accounting Officer
11/2006	4/2009	Bitsianis SA – Ready Clothes	Thessaloniki	Assistant accountant

Key refereed journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected –(max total 10)

Ref. Number	Year	Title	Other authors	Journal and Publisher/ Conference	Vol.	Pages
1	2019	The Vanity Fair of Fashion Luxury Brands: The Hidden Agenda of Impression Management and Workforce Diversity Against Crisis.	Vouzas, F. & Karolidis, D.	British Journal of Management (in review)		
2	2019	Institutional Reflexivity: The Missing Capability in High Reliability and Resilient Organizations.	Antonacopoulou E.P, Vouzas, F., & Mavromati, M.	Journal of Management Studies (in review)		
3	2019	The Strategic Role of HR in Knowledge Integration and Crisis Prevention: Lessons from the Germanwings Flight 9525 Crash	Antonacopoulou E.P, Vouzas, F., & Mavromati, M.			
4	2019	Exploring the interrelationship between Quality, Safety and HR within Crisis Management Framework.	Vouzas, F. & Gotzamani, K.	The TQM Journal (in press)	00	00
5	2018	MHR. Providing a New Perspective in HR in terms of Crisis Management.	Vouzas, F.	International Journal of Business Science	13(1)	15-25

				and Applied Management.		
6	2018	Crisis Management Awareness in the Food-Agricultural Industry: Insights from a Leading Export Greek SME.	Vouzas, F.	Global Business and Economics Anthology.	1 (1)	80-94
7	2017	Institutional Reflexivity: The Missing Capability in High Reliability and Resilient Organizations.	Antonacopoulou, E.P., Vouzas, F., & Mavromati, M.	Academy of Management Proceedings	2017 (1)	
8	2017	Private-Public Sector Interaction in Terms of Crisis Management for Maintaining Sustainability and Enhancing CSR,	In A. Theofilou, G. Grigore & A. Stancu (Eds), Corporate Social Responsibility in the Post-Financial Crisis Era.			135-153
9	2016	Grand Challenges for HR Aiming to Overcome Crisis Situation.	Vouzas, F.	International Journal of Management and Applied Science.	2 (4)	54-60
10	2015	HR's Strategic Role in terms of Crisis Management.	Vouzas F	International Journal of Technical Research and Applications, SI	34	1-5

Exhibitions (where applicable). List the five (5) more recent and other five (5) selected. (max total 10)

Ref. Number	Date	Topic	International / Local	Location*	Role in Exhibition
1	2017	77 th Annual Meeting of the Academy of Management	International	Georgia, U.S.A	Participation and Paper Presentation
2	2016	9 th International Conference on Economics and Finance Research	International	Athens, Greece	Participation and Paper Presentation

3	2015	4 th International Conference on Social Responsibility, Ethics and Sustainable Business	International	Athens, Greece	Participation and Paper Presentation
4	2015	6 th International Conference on Business Management and Legal Studies	International	London, UK	Participation and Paper Presentation
5	2013	2 nd Investment Forum Greek Enterprises and Innovative ideas	International	NY, U.S.A	Participation
6	2012	Competition of the Hellenic-American Chamber of Commerce “Make Innovation Work”			Financial analyst company S.X Hydro Process Systems LTD.
7					

**Consulting Services and/or Participation in Councils / Boards/ Editorial Committees.
List the five (5) more recent**

Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	Currently	American Academy of Management	Member	
2	Currently	Research Laboratory of Risk Management, University of Macedonia	Member	
3	Currently	American – Hellenic Chamber of Commerce	Member	
4	Currently	Economic Chamber of Greece	Member	
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Academic Personnel Short Profile / Short CV

Institution:	Alexander College
Surname:	Intziegianni
Name:	Konstantina
Rank:	Lecturer
Program of Study:	
Scientific Domain: *	Sports Medicine

**Field of Specialization*

Academic qualifications (list by highest qualification)

Qualification	Year	Awarding Institution	Department	Thesis title
PhD	2017	Potsdam University	Sports Medicine and Orthopaedics	Influence of age and pathology on Achilles tendon properties during functional tasks.
MA	2010	Potsdam University	Sports Medicine and Orthopaedics	Gender differences of Achilles tendon cross-sectional area during loading.
BSc	2006	Aristotle University of Thessaloniki	Physical Education and Sports Science	Three-dimensional representation of the hamstring muscles and morphology in MRI
Diploma	2016	Aristotle University of Thessaloniki	Physical Education and Sports Science	Isokinetic Dynamometer and Exercise

Employment history – List by the three (3) most recent

Period of employment		Employer	Location	Position
From	To			
	Present	Alexander College	Larnaca	Lecturer
2014	2018	University of Potsdam	Germany	Research Associate at Outpatient Clinic

2013	2014	University of Potsdam	Germany	Research Assistant at Outpatient Clinic
2008	2010	Aristotle University	Thessaloniki	Student Research Assistant in Laboratory of Neuromechanics

Key refereed journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected –(max total 10)

Ref. Number	Year	Title	Other authors	Journal and Publisher/ Conference	Vol.	Pages
1	2019	Ultraschalldiagnostikzur Struktur – und Funktionsanalyse von Sehnen.	Cassel, M., Risch, L., Mayer, F.	Orthop. Rheuma	22	28
2	2018	Incidence of Achilles and Patellar Tendinopathy in Adolescent Elite Athletes.	Cassel, M., Risch, L., Mueller, J., Stoll, J., Brecht, P., Mayer, F.	International Journal of Sports Medicine.		
3	2017	Physiological Tendon Thickness Adaptation in Adolescent Elite Athletes: A Longitudinal Study.	Cassel, M., Risch, L., Muller, S., Engel, T., Mayer, F.	Front. Physiol.	8	795
4	2017	Gender differences of Achilles tendon cross-sectional area during loading.	Hain, G., Cassel, M., Mayer, F.	Sports Medicine International	1 (4)	135-140
5	2017	Reliability of Sonographic Assessment of Biceps Femoris Distal Tendon Strain during Passive Stretching.	Kellis, E., Ellinoudis, A.	Ultrasound Med. Biol.	43 (9)	1769-1779
6	2016	Influence of Age and Pathology on Achilles Tendon Properties During a Single-leg Jump.	Cassel, M., Rauf, S., White, S., Rector, M., Kaplick, H., Wahmkow, G., Kratzenstein, S., Mayer, F.	International Journal of Sports Med.		

**Awards / International Recognition (where applicable). List the five (5) more recent and other five (5) selected.
(max total 10)**

Ref. Number	Date	Title	Awarded by:
1	2013	Young Investigator Award	6 th joint meeting SFMES and SFTS
2	2015	Best Presentation Award	9 th Baltic International Sports Medicine Conference
3	2010	Contributory Scholarship	Department of Physical Education and Sports Science, Aristotle University of Thessaloniki
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Academic Personnel Short Profile / Short CV

Institution:	Alexander College
Surname:	Jones
Name:	Caroline Anne
Rank:	Professor
Program of Study:	
Scientific Domain: *	Education

**Field of Specialization*

Academic qualifications (list by highest qualification)

Qualification	Year	Awarding Institution	Department	Thesis title
Doctor of Philosophy (PhD)	2000	University of Warwick	Education	Early Years and SEN
Master of Education (M.Ed)	1993	University of Warwick	Education	History of Education and SEN
B.Ed (Hons)	1980	University of Cambridge Homerton College	Education	

Employment history – List by the three (3) most recent

Period of employment		Employer	Location	Position
From	To			
2012	Present	Alexander College	Cyprus	Professor on the Education programme
2005	Present	University of Warwick	UK	Course Director, Workforce Training and Development Advice, Support, Management and Co-ordination.

2005	Present	University of Warwick	UK	Honorary teaching fellow on the Early Years Programmes
2004	Present	Open University Milton Keynes	UK	Consultant on Foundation Degree in Early Years
2004	Present	Pathways Nurseries and Childcare Centres Ltd	UK	Director
2001	Present	University of Warwick	UK	Consultancy related to Establishing and Developing Sector Endorsed Early Years Foundation Degree
2001	2005	Ofsted Inspector	UK	Lead inspections of early years/pre-school provision under Section 5. Training and monitoring of registered nursery inspectors
1996	Present	University of Warwick	UK	Associate tutor and external examiner
1995	2004	Self- employed	UK	Educational training and consultancy
1989	2004	Self – employed	UK	Sole trader (Education – Early Years)
1985	Present	Freelance Author	UK	Writing for publication – various chapters in books, articles and two books
1982	2000	Solihull FE College, Solihull and Tile Hill College, Coventry	UK	FE Tutor
1980	2003		UK	Primary school teacher

Key refereed journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected –(max total 10)

Ref. Number	Year	Title	Other authors	Journal and Publisher/ Conference	Vol.	Pages
1	2019	Challenging the Intersection between Policy and Pedagogy: Critical Reflections from England and Morocco		in Reed, M. and Fleet, A. (eds) Early Years Pedagogy. London, Routledge	6	
2	2018	Listening to children with special educational needs - no-one ever listens to me, not even my daddy		in Reed, M and Fleet, A. (eds) Early Years Pedagogy. London, Routledge	2	
3	2017	The Hare and the Tortoise: a comparative review of the drive towards inclusive education policies in England and Cyprus	Symeonidou S.	International Journal of Inclusive Education.		
4	2017	Reflective Practices		Children's Centre Leader	February Issue	4-7
5	2016	Making Exclusion Visible		Children's Centre Leader	October Issue	
6	2016	Work-Based Learning	Dallal, J	in Trodd, L. (ed) Early Years Handbook, London, Routledge.		
7	2015	Language of Special Educational Needs, Lessons from the Past		in Reed, M. and Walker, R. (eds) A Critical Companion		

				to Early Childhood, London, Sage.		
8	2014	Reflective Practice		in Waller, T. and Davis G. (eds) An Introduction to Early Childhood Studies, London, Sage.		
9	2010	Inspecting and Evaluating the Quality and Standards of Early Years and Childcare Provision		in Pugh, G. and Duffy, B. (eds) Contemporary Issues in the Early Years, 5th Edition, London, Sage.		
10	2008	Leadership and Management in the Early Years: Principles to Practice	Pound, L.	Buckingham, Mc Graw Hill/OUP		

Consulting Services and/or Participation in Councils / Boards/ Editorial Committees.

List the five (5) more recent

Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	Currently	European Early Childhood and Education Research Association (EECERA)	Member	
2	Currently	Pre-school Learning Alliance (PLA)	Member	

3	Currently	Care4	Member	
4	Currently	Sector Endorsed Foundation Degrees in Early Years (SEFDEY)	Committee Member and Chair of Midlands Region	
5	Currently	Solihull Leaders and Managers Network (SMBC)	Member	

Awards / International Recognition (where applicable). List the five (5) more recent and other five (5) selected. (max total 10)

Ref. Number	Date	Title	Awarded by:
1	1994	D33 National Vocational Assessor Award	City Technology College Kingshurst, Solihull
2	1980	Sports coaching awards – FA Football Coach, TTA Table Tennis and ASA Swimming	
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Other Achievements. List the five (5) more recent and other five (5) selected. (max total 10)

Ref. Number	Date	Title	Key Activities:
1	1994	CACHE Diplomas D32	
2	1985	FE Teaching Certificate City and Guilds 730 Parts 1 and 2	

3	1969-1976	8 GCSE 'O' Levels and 3 'A' Levels – History, French and English	
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Academic Personnel Short Profile / Short CV

Institution:	Alexander College
Surname:	Anaxagorou
Name:	Christiana
Rank:	Special Teaching Staff
Program of Study:	
Scientific Domain: *	Economics

**Field of Specialization*

Academic qualifications (list by highest qualification)

Qualification	Year	Awarding Institution	Department	Thesis title
PhD	2018	University of Sheffield	Economics	Public finance, foreign aid and political incentives
MSc	2013	University College London	Economics	
BSc (Hons)	2010	University of Nottingham	Economics	

Employment history – List by the three (3) most recent

Period of employment		Employer	Location	Position
From	To			
2019	On going	Alexander College	Cyprus	Special Teaching Staff
2018	On going	University of Cyprus	Cyprus	Special Scientist
September 2018	December 2018	Cyprus University of Technology	Cyprus	Special Scientist
November 2017	June 2018	Sheffield Business School	UK	Associate Lecturer
February 2017	July 2017	University of Sheffield	UK	Research Assistant
October 2014	December 2016	University of Sheffield	UK	Graduate Teaching Assistant

Key refereed journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected –(max total 10)

Ref. Number	Year	Title	Other authors	Journal and Publisher/ Conference	Vol.	Pages
1	2019	Re-election incentives, ethnic favouritism and the subnational allocation of foreign aid (Revise & Resubmit)	Vassilis Sarantides, Georgios Efthymoulou	European Economic Review, Elsevier		
2	2017	Foreign aid and electoral incentives		5 th International PhD Meeting, University of Macedonia		
3	2017	Foreign aid and electoral incentives		Annual PhD Conference at the Department of Economics, University of Sheffield		
4	2017	Foreign aid and public spending: The role of institutional quality		European Public Choice Society Meeting at the School of Public Policy, Central European University		
5	2016	The effects of foreign aid and institutions on public finance: A panel of developing countries.		4 th International PhD Meeting, University of Macedonia		
6	2016	The effects of foreign aid and institutions on public finance: A panel of developing countries.		Research Workshop on Macroeconomics Stability in Developing Countries, Navarra Center for International Development		
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**Consulting Services and/or Participation in Councils / Boards/ Editorial Committees.
List the five (5) more recent**

Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	Present	Higher Education Academy	Associate Fellow	
2	Present	Royal Economic Society	Member	
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Academic Personnel Short Profile / Short CV

Institution:	Alexander College
Surname:	Chrysanthou
Name:	Antonis
Rank:	
Program of Study:	MBA
Scientific Domain: *	Business Management and Computer Information Systems

**Field of Specialization*

Academic qualifications (list by highest qualification)

Qualification	Year	Awarding Institution	Department	Thesis title
MBA	2011	CIIM	Business	Business Improvement Plan
BSc (Hons)	2008	University of Derby	Business	Outsourcing IT
High School Certificate	2002	Saint George High School	Economics	n/a

Employment history – List by the three (3) most recent

Period of employment		Employer	Location	Position
From	To			
06/19	Today	Snowbush Group	Limassol	Managing Director
09/16	05/19	Aspermont Capital	Limassol	General Manager
10/12	08/16	RCB Bank	Limassol	Senior Business Development Manager

**Consulting Services and/or Participation in Councils / Boards/ Editorial Committees.
List the five (5) more recent**

Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	2017-2019	Aspermont Cyprus	Board of Directors	Regulatory compliance, business consulting
2	2018-2019	Aspermont Switzerland	Consulting	Regulatory compliance
3	2012	Trident Trust	Consulting	Business improvement
4	2010	Telefone	Consulting	Information Systems setup and database management
5				